



Manipal University Jaipur
Academic Freedom Policy

Introduction

Academic freedom is a cornerstone of intellectual inquiry, critical thinking, and the pursuit of knowledge within a university setting. Manipal University Jaipur is committed to upholding and safeguarding the principles of academic freedom, allowing faculty members the freedom to choose their areas of research, and to speak and teach publicly about their research areas without fear of censorship, intimidation, or retaliation.

Purpose

This policy outlines the principles and procedures governing academic freedom at Manipal University Jaipur seeks to provide a clear framework for the protection and promotion of academic freedom within our academic community.

Policy Statements

1. Freedom of Research

- a. Faculty members at Manipal University Jaipur have the right to choose their areas of research based on their expertise, interests, and academic judgment.
- b. Research endeavors must adhere to the highest ethical standards and comply with all applicable laws and regulations.

2. Freedom of Expression

- a. Faculty members have the right to express their ideas, opinions, and research findings openly, both within and outside the university.
- b. Public speaking engagements, writing, and media appearances related to a faculty member's research are encouraged and protected under this policy.





3. Freedom of Teaching

- a. Faculty members have the freedom to choose their teaching methods.
- b. Respect for diverse viewpoints and open, inclusive dialogue is essential in the classroom.

4. Protection from Retaliation

- a. Manipal University Jaipur will not tolerate any form of retaliation against faculty members for expressing their research findings, opinions, or ideas.
- b. Any allegations of retaliation will be thoroughly investigated and addressed promptly.

Procedures and Accountability

1. Dispute Resolution

- a. In cases where academic freedom is believed to be compromised or violated, faculty members may seek resolution through established university channels, including the Faculty Senate, department heads, or deans.
- b. The university is committed to impartial and fair resolution processes, ensuring due process and protection for all parties involved.

2. Education and Awareness

- a. Manipal University Jaipur will provide ongoing education and training on academic freedom to all faculty, staff, and students to promote a culture of understanding and respect for these principles.

3. Periodic Review

- a. This policy will be periodically reviewed to ensure its continued relevance and effectiveness in safeguarding academic freedom.





Conclusion

Manipal University Jaipur is dedicated to fostering a vibrant academic environment where the pursuit of knowledge, free expression of ideas, and the freedom to explore research areas are cherished and protected. This policy reflects our commitment to the principles of academic freedom and provides a framework for its promotion and preservation within our institution.

Appendix: Definitions

1. Academic Freedom: The principle that scholars and educators have the right to pursue their research, express their ideas, and engage in open discourse without fear of censorship, coercion, or discrimination.
2. Faculty Members: Individuals employed by the university in academic roles, including professors, lecturers, researchers, and teaching assistants.
3. Retaliation: Any adverse action or treatment, including but not limited to demotion, suspension, termination, or harassment, taken against a faculty member in response to the exercise of their academic freedom rights.

Version History

Number	Year	Major revision
Version 3.0	2022	Modifications as per Performance Management System
Version 2.0	2021	Inclusion of Digital Maturity framework due to COVID-19
Version 1.0	2020	Initial policy

Approval

